CPS ENERGY MINUTES OF SPECIAL MEETING OF THE BOARD OF TRUSTEES HELD ON JULY 22, 2021

A Special Meeting of the CPS Energy Board of Trustees was held on Thursday, July 22, 2021, in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. In order to protect the health of the public and limit the potential spread of the Coronavirus (COVID-19), limited in-person attendance was enforced. Chair Dr. Mackey called the meeting to order at 3:00 p.m.

Present were Board members:

Dr. Willis Mackey, Chair

Ms. Janie Gonzalez, Vice Chair¹

Mr. Ed Kelley

Mr. John Steen

Mayor Ron Nirenberg²

Also present were:

Ms. Paula Gold-Williams, President & CEO

Mr. Fred Bonewell, Chief Operations Officer

Ms. Shanna M. Ramirez, Chief Legal & Ethics Officer, General Counsel & Board Secretary

Mr. Paul Barham, Chief Grid Optimization & Resiliency Officer

Mr. Rudy Garza, Chief Customer Engagement Officer

Ms. Lisa Lewis, Chief Administrative Officer

CPS Energy Staff Members

City of San Antonio officials

Interested Citizens

I. SAFETY MESSAGE, INVOCATION AND PLEDGE OF ALLEGIANCE

A safety message, the invocation and Pledge of Allegiance were delivered by Ms. Denae Myers, Manager, Board Relations.

II. PUBLIC COMMENT

No persons were registered, so no public comment occurred.

III. CEO'S REPORT

Ms. Paula Gold-Williams announced to the Board that CPS Energy had launched its search for a new Board member to replace outgoing Trustee Ed Kelley. She also reported on recent supply chain concerns, price escalations, and labor pressures affecting the organization.

¹ Vice Chair Gonzalez appeared remotely for the Executive Session.

² Mayor Ron Nirenberg arrived at the meeting at 3:05 p.m.

Ms. Gold-Williams provided a status update on the Rate Advisory Committee ("RAC"), which held its fifth meeting that week. She noted the RAC is making progress and that the Board will be kept informed on its efforts.

Ms. Gold-Williams and Mr. Bonewell briefed the Board on the status of COVID-19 within CPS Energy, noting that 42 employees were currently quarantined, and one person is in the hospital.

Mayor Nirenberg provided a brief update on COVID-19. He reported San Antonio's positivity rate is 13.5%, a significant increase, and that the Delta variant was now the predominant variant in San Antonio. He stressed that the city is watching the matter carefully and continues to provide guidance, recommending mask wearing for those who are not vaccinated.

He announced that County Judge Nelson Wolff and himself had scheduled a press conference with public health officials for the following day to report on the new data and the CDC's current guidance. He also encouraged vaccinations.

In response to additional questions from the Board as to CPS Energy's response to COVID-19, Mr. Bonewell explained that CPS Energy has maintained physical distancing and hygiene protocols for its employees. In response to a question from Chair Dr. Mackey on what has been done to protect plant operators from COVID-19 exposure, Mr. Bonewell explained that CPS Energy is continuing to maintain plexiglass barriers between operators. He added that CPS Energy continues to maintain a 50% occupancy limit in most buildings and may take a pause in moving to 75% capacity based on current conditions. He estimated about 60% of CPS Energy employees have been vaccinated.

IV. EXECUTIVE SESSION

At approximately 3:14 p.m., Board Secretary Ms. Ramirez announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of Chapter 551 of the Texas Government Code, for possible discussion of a number of posted items, including the following:

- Attorney-Client Matters (§551.071);
- Real Property (§551.072);
- Prospective Gifts (§551.073);
- Personnel Matters (§551.074);
- Security Personnel or Devices (§551.076);
- Security Audits and Devices (§551.089);
- Confidential Information Under the Texas Homeland Security Act (§418.183(f));
- Economic Development Negotiations (§551.076); and
- Competitive Matters (§551.086).

The Board reconvened in open session at 4:06 p.m. and a quorum was re-established. Ms. Ramirez reported that only the matters cited above, and no others, were discussed and no votes were taken in Executive Session.

V. ADJOURNMENT

There being no further business to come before the Board, and upon motion duly made by Trustee Kelley, and seconded by Mayor Nirenberg, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:06 p.m. by Chair Dr. Mackey.

Shanna M. Ramirez Secretary of the Board